

JON M. HUNTSMAN, JR. Governor

GARY R. HERBERT Lieutenant Governor

DEPARTMENT OF TRANSPORTATION

JOHN R. NJORD, P.E. Executive Director CARLOS M. BRACERAS, P.E. Deputy Director

April 1, 2008

Dear Applicant:

Thank you for your interest in providing potential consultant services for Utah Department of Transportation (UDOT).

Consultant Services

We are a division of Utah Department of Transportation (UDOT); a highly motivated team, charged with providing UDOT project managers with the most qualified consultants to perform a wide range of services to maintain Utah's transportation network. We are the link between UDOT project managers, FHWA, and private industry.

The Consultant Pool

UDOT's pool period is for two years. Our current pool period is from July 1, 2007 to June 30, 2009. Every two years, UDOT advertises a Request for Qualification (RFQ) seeking qualified consultants to submit Statements of Qualification (SOQ). The next RFQ will be advertised in April 2009. Consultants in the 2007-2009 Pool have the opportunity to acquire numerous contracts over the 2-year period, totaling up to \$4.3 million dollars.

UDOT has two major pools – General Engineering (GE) Pool and Local Government (LG) Pool - which provide opportunities for consultant services.

GE and LG Pool.

UDOT's 2007-2009 General Engineering and Local Government Pool consists of twenty-seven (27) separate work disciplines. The following is a list of work disciplines in the 2007-2009 pool: Aerial Photogrammetry; Bridge Design; Bridge Management/Asset Management; Constructability Review; Construction Engineering/Management; Dispute Resolution Review; Environmental/NEPA Document Preparation (with sub-categories); Geotechnical/Hydrogeology; Hazardous Materials/Waste Assessment and Remediation; Intelligent Transportation Systems (with sub-categories); Landscape Architecture; Major Hydraulic Design; Materials Testing; Minor Structure Design; Partnering Facilitation; Pavement Design; Planning; Preconstruction Engineering; Public Involvement/Operational/Project/NEPA; Research Studies/New Development; Right of Way Engineering; Schedule Analysis and Claims Review; Subsurface Utility Engineering; Survey/Mapping; Traffic Signals/Roadway Lighting (with sub-categories); Value Engineering; and Visualization/2D/3D/4D. These disciplines are subject to change for each pool period according to Department needs.

Acquiring a contract to perform services for UDOT

Firms interested in providing specialized services as a prime Consultant or as a Sub-Consultant need to be aware of the three sources of services – 1) the above listed pools, 2) Project Specific RFQ's and LOI's, and 3) Local Government Engineer of Record projects - and respond appropriately. More information regarding the three sources of work may be found at the Consultant Services web page: www.udot.utah.gov/go/consultantservices.

Interested firms should become aware of UDOT's Statewide Transportation Improvement Program (STIP) and the Consultant Service's Manual of Instructions (MOI). These resources will greatly assist firms in determining needed governmental services and provide instructions to the firm on the qualification process in applying for the listed consultant work.

The STIP is available on-line under >Public >Projects and Studies >5 Year Plan --STIP on UDOT's main web page located at www.udot.utah.gov. The Consultant Services MOI is available for downloading from the Consultant Services' web site at www.udot.utah.gov/go/consultantservices.

For future Local Government projects, firms should contact the Senior Program Manager in the applicable UDOT Regional Office. Interested firms may sign up as a Consultant Services E-mail subscriber at www.udot.utah.gov/go/subscriptionlist to receive Department updates regarding projects and other valuable information.

Financial Screening

This is a necessary process for consultants desiring to provide services for UDOT. There are two methods, or choices, to accomplish the screening requirement: 1) UDOT Consultant Services will perform a pre-award audit of prospective consultants' financial records to determine a fair overhead rate, or 2) Consultant Services will accept a pre-award audit performed by another state acting as the cognizant agent. In either method, once an overhead rate is agreed upon between the consultant and Consultant Services, the rate remains effective for one year.

Consultant Services Audit. Consultants must be financially screened within 14 days of selection for any project. Interested firms must provide the necessary financial statements, the Financial Screening Application, and Screening Questionnaire, to UDOT's Consultant Services Division. The Application and Questionnaire may be downloaded from the following web site – www.udot.utah.gov/go/csforms - or you may contact Mike Hanni, Consultant Services Financial Analyst, at (801) 965-4138 or by email at mikehanni@utah.gov.

Cognizant Agent Audit. Consultants must provide the Consultant Services Division an official letter from another state. The letter must contain a statement with the following information: 1) approval of the consultant's overhead rate, 2) the overhead rate was in accordance with the Federal Acquisition Regulations (FAR), and 3) the fiscal year (ending date) of the financial records used to develop the state's audit.

In addition to providing the above statement the consultant must complete and provide Consultant Services with a completed Financial Screening Application and Questionnaire, located at the above web site.

Consultants may submit their financial screening application to Consultant Services at any time. Consultants are not required to complete the screening process unless they are selected or awarded project work. Firms are not required, nor is it necessary, to become financially screened if they are already under contract with UDOT.

Utilization of Disadvantaged Business Enterprises (DBE) is encouraged by the availability of a DBE listing and application form located on UDOT's main web site under "Quick Links" menu (Civil Rights) www.udot.utah.gov/go/civilrights, see also DBE Directory under "Downloads". Consultants should consider this list for possible project work. UDOT encourages prime consulting contractors to use DBE's as subcontractors where practicable. You may also request information from the Utah Department of Transportation, Civil Rights Division, PO Box 141520, Salt Lake City, Utah 84114 or by calling (801) 965-4102.

It is the policy of the Utah Department of Transportation (UDOT) that no person in the United States shall, on the grounds of race, color, national origin, or sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Utah Department of Transportation receives Federal Assistance from the Department of Transportation including Federal Highway Administration. (Title VI of the 1964 Civil Rights Act, 42 U.S.C. 2000, section 601)

The Age Discrimination Act of 1975, 42 U.S.C. 6101, provides: "No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." (Prohibits discrimination based on age.)

Once again, we appreciate your interest in UDOT and look forward to working with qualified firms. For any questions or concerns when completing the financial screening process, please contact me.

Mike Hanni Financial Screener UDOT Consultant Services 4501 South 2700 West, 4th Floor, NE Corner PO Box 148490 Salt Lake City, Utah 84114-8490 Office phone 801/965-4138, fax 801/965-4796

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FINANCIAL SCREENING PROCESS

Financial screening is required for firms interested in becoming eligible for UDOT projects. The screening process can be accomplished at any time. Successful completion of the financial screening process does not guarantee selection for projects. However, contracts will not be written if a consultant has not completed the screening process.

Financial screening consists of the following. All items must be completed and submitted for review.

- 1. Complete the financial screening application.
- 2. Submit a form W-9 with Federal Tax I.D. number, signature and date.
- 3. Provide a sample copy of a labor time sheet.
- 4. Complete the financial screening questionnaire.
- 5. Furnish an overhead rate (Schedule of Indirect Costs) development schedule in accordance with the Federal Acquisition Regulations (FAR). (An example format copy is attached.)
- 6. Provide a certified copy of an independent Schedule of Indirect Costs (Overhead Rate) audit report from a Certified Public Accountant or an independent accounting firm. (Example copy attached.)

Note: To obtain a contract for projects over \$250,000 an independent overhead rate audit is required. However, the independent audit report is not required if desiring contracts for less than \$250,000.

- 7. Submit a copy of the firm's chart of accounts, from the accounting system.
- 8. Submit the most recent annual financial statements (balance sheet and income statement) that provide support in the calculation of the overhead rate.
- 9. This application is intended to be simple and inexpensive. Please submit your application in an unbound format, on 8-1/2" x 11" paper, stapled or clipped in the upper left hand corner; or electronically via e-mail in MicroSoft Word or .pdf format.

To become financially screened, complete the eight items listed above and submit them to:

Mike Hanni
Utah Department of Transportation
Consultant Services
4501 South 2700 West
P.O. Box 148490
Salt Lake City, Utah 84119-8490

(or use our physical location for courier or express delivery)

4501 South 2700 West Salt Lake City, Utah 84119

Please submit unbound applications, printed on 8-1/2 X 11" paper, stapled or clipped in the upper left-hand corner.

Failure to respond timely to information requests, not fully completing an application, or failure to submit all necessary documentation will delay the review process or even disqualify a Consultant from becoming financially screened.

For your convenience an MS Word copy of the financial screening application is available online at www.udot.utah.gov/go/csforms, you may request a copy via e-mail at mikehanni@utah.gov or call Mike Hanni at (801) 965-4138.

If you need information or would like a copy of Title 48, Part 31 Cost Principles of the Federal Acquisition Regulations (FAR) you may use the following web site - http://www.access.gpo.gov/nara/cfr/waisidx 04/48cfrv1 04.html.

When the financial screening review is complete, an agreement letter is sent to the consultant with the overhead rate verification and place for the consultant's signature. Your signature indicates that you are in agreement with this overhead rate to be used for billing purposes. Please note, the final overhead rate is subject to the terms of the project contract and may be adjusted pending the results of a post project audit, if applicable. Return the signed agreement letter as soon as possible to the Consultant Services Financial Analyst.

Annually, Consultant Services will notify consultants of their forthcoming financial screening expiration date. At that time, the Consultant may:

- 1. Submit a new completed financial screening application including updated financial statements and a new calculated overhead rate. If a consultant is already under contract with UDOT, financial screening is required.
- 2. Request that their name be removed from the Consultant Pool List if they no longer desire to do project work with UDOT.
- 3. Provide no response, since it is not necessary to be financially screened until awarded or selected for project work. At that time the financial screening application must be <u>submitted and agreed upon</u> within 14 days after being selected or awarded for a project. Keep in mind that if the financial screening is not completed and agreed upon in advance, this will delay the contracting process.

You may access Consultant Services internet home page at www.udot.utah.gov/go/consultantservices. On this website you may download the Financial Screening Application complete with examples. In addition, you will find more information about the financial screening process, Requests for Qualification, the Qualified Consultant List, project advertisements, questions and answers, and other general information at this web site.

Information regarding General Service Administration travel per diems can be found at http://www.gsa.gov/Portal/gsa/ep/contentView.do?P=MTT&contentId=14161&contentType=GS A OVERVIEW to assist you in determining qualified travel expenses.

POOL SELECTION PROCESS

To meet its project schedule, UDOT uses Consultants to supplement its design and construction efforts. Being financially screened does not mean you will be automatically used on projects without going through the standard selection process. Firms must complete the financial screening process before contracts will be written. To select Consultants, we have set up the following procedure:

- 1. Firms that have been accepted as part of the Consultant Pool are eligible for project work on small dollar amount contracts (Less than \$600,000). This pool is selected every two years. The current General Engineering/Local Government Pool period began on July 1, 2007 and expires June 30, 2009. Pool dollar caps have been set at \$2,500,000 and \$1,800,000, respectively.
 - To qualify for larger dollar amount projects, (over \$600,000) a Consultant must go through the normal Request For Qualifications (RFQ) or Request for Letters of Interest (LOI) process by submitting a Statement of Qualification (SOQ) or LOI for various work disciplines as advertised on our website. There is no dollar cap on RFQ and RLOI projects.
- Consultants are selected based on qualifications, experience and by submittal of an SOQ or LOI, and being able to negotiate a fair and reasonable compensation for the project with UDOT.
- 3. UDOT uses a qualification-based procedure to select Consultants for RFQ or RLOI projects to perform specific advertised work. This procedure consists of:
 - a. Short-listing Consultants by their submitted SOQs or LOIs; and
 - b. Having an interview by the Selection Team
- 4. Consultants who are part of the General Engineering Pool have already been selected based on qualifications in their submitted SOQ. UDOT Project Managers select Consultants for small dollar projects (less than \$600,000), from the qualified work discipline lists.
- 5. Local Government projects UDOT is the management agency for Federal, State, and Local Government projects. Local Government agencies can select Consultants from the following three sources:
 - a. The Local Government Request For Qualification (LG-RFQ) process;
 - b. The Consultant General Engineering/Local Government Pool; or
 - c. The Engineer of Record (EOR) in which the Local Government agency requests UDOT Consultant Services to advertise an EOR selection through an RFQ, for federally funded transportation projects.

INDEPENDENT AUDITOR'S REPORT ON THE SCHEDULE OF INDIRECT COSTS

(EXAMPLE FORMAT)

(This letter should be on accounting firm or independent CPA letterhead.)

(This report is from the AASHTO Uniform Audit and Accounting Guide For Transportation Consultants dated December 2005)

We have audited the Schedule of Indirect Costs for This schedule is the responsibility of the Commanagement. Our responsibility is to express an opinion on this schedule based on	_for the pany's our audit.
We conducted our audit in accordance with generally accepted auditing standards a financial audit standards contained in the Government Auditing Standards issued by Comptroller General of the United States of America. Those standards require that perform the audit to obtain reasonable assurance about whether the schedule is free misstatement. An audit includes examining, on a test basis, evidence supporting the and disclosures in the Schedule of Indirect Costs. An audit also includes assessing accounting principles used and significant estimates made by management as well a evaluating the overall schedule presentation. We believe that our audit provides a rebasis for our opinion.	the we plan and e of material e amounts the
The accompanying schedule was prepared on a basis of accounting practices presc Part 31 of the Federal Acquisition Regulations (FARs) and certain other federal and regulations and is not intended to be a presentation in conformity with generally accounting principles.	state
In our opinion, the schedule referred to above presents fairly, in all material respects labor, fringe benefits, and general overhead of the Company for the year ended	•
In accordance with the <u>Government Auditing Standards</u> , we have issued a report, da on our consideration of the Company's internal controls and its co with laws and regulations.	
This report is intended solely for the use and information of the Consultant and gove agencies or other customers related to contracts employing the cost principles of the Acquisition Regulations (FARs) and should not be used for any other purpose.	
Signed by Accounting Firm or CPA Date	

FINANCIAL SCREENING APPLICATION UTAH DEPARTMENT OF TRANSPORTATION (UDOT) – CONSULTANT SERVICES

COMPANY	NAME							DATE			
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ADDRESS											
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AIRCRAFT								
Note: Insurance co	verage n	nust be in force	in orde	r to perform	projec	t work	with UDOT.	
Is the business a D	isadvant	age Business E	nterpris	se (DBE)?	Yes		No	
It is the policy of Utal	n State G	overnment to pro	ovide en	ual opportuni	ty proci	uremen	t of services	
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2007 - 2009 Pool Disciplines

TYPES OF SERVICES

(Please check boxes for all services you provide)

AERIAL PHOTOGRAMMETRY	PAVEMENT DESIGN
BRIDGE DESIGN	PLANNING
BRIDGE MANAGEMENT/ ASSET MANAGEMENT	PRECONSTRUCTION ENGINEERING
CONSTRUCTABILITY REVIEW	PUBLIC INVOLVEMENT / OPERATIONAL / PROJECT / NEPA
CONSTRUCTION ENGINEERING /MANAGEMENT	RESEARCH / STUDIES / NEW DEVELOPMENT
DISPUTE RESOLUTION REVIEW	RIGHT OF WAY ENGINEERING
ENVIRONMENTAL / NEPA DOCUMENT PREPARATION *Sub-Categories	SCHEDULE ANALYSIS & CLAIMS REVIEW
GEOTECHNICAL/HYROGEOLOGY	SUBSURFACE UTILITY ENGINEERING
HAZARDOUS MATERIALS /WASTE ASSESSMENT & REMEDIATION	SURVEY / MAPPING
INTELLIGENT TRANSPORTATION SYSTEMS *Sub-Categories	TRAFFIC SIGNALS / ROADWAY LIGHTING *Sub-Categories
LANDSCAPE ARCHITECTURE	VALUE ENGINEERING
MAJOR HYDRAULIC DESIGN	VISUALIZATION / 2D / 3D / 4D
MATERIALS TESTING	
MINOR STRUCTURE DESIGN	OTHER (INDICATE)

PROPOSED KEY PERSONNEL

(Primary Personnel To Be Used On UDOT Projects, Add additional rows as needed)

It is the policy of Utah State Government to provide equal opportunity procurement of services without discrimination because of race, color, sex, religion, national origin, age, or disability. The State provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disabilities Act. The information below is voluntary and will assist the State in applicant tracking, reporting, and other legal requirements. This data will be maintained only in our Consultant Services records and will not be forwarded to anyone else (an * denotes optional information).

Gender* Male / Female Age* Over 40 / Under 40

Ethnicity* American Indian/Alaskan Native / Asian/Pacific Islander / Black

Caucasian / Hispanic / Other

NAME	EDUCATION	CERTIFICATIONS	YEARS OF EXPERIENCE	Gender* (Voluntary)	Age* (Voluntary)	Ethnicity* (Voluntary)

PRIOR WORK EXPERIENCE

List 5 clients who may be contacted for references. Two of these clients should be for services rendered within the last year designating technical capabilities related to the service. Please list the beginning and ending dates of your services.

Project Description	Project Name & Location (City & State)	Project Dates (Beginning and Ending)	Type of Service Performed	Project Dollar Value (Your Firm's Contract)	Client Name & Address	Reference Contact Name	Contact Telephone Number

FINANCIAL SCREENING QUESTIONNAIRE

(Check all boxes that apply to your business)

GENERAL ACCOUNTING:

1.	Does your company use a standard chart of accounts? Please attach a copy of your chart of accounts. Yes No
	How does your company accounting system segregate project costs? ost accounting capability)
	Job Costing Method (by type of work)
	By Specific Project (Individual job or by project number)
	Other Accounting Method
	Other (Please Explain)
3.	How does your company prepare project billings (invoices)?
	Invoices are prepared based on actual labor hours
	Invoices are prepared based on actual project expenses
	From project expenses and labor hours reported on employee time sheets
	From expense reports that are recorded in an accounting system
	Invoices prepared by an independent accountant/CPA firm
	Other (Please explain)
4.	How are financial statements prepared? Please attach the most recent annual financial statements (balance sheet and income statement) that support the calculation of the overhead rate.
	Financial statements are prepared by your company
	Financial statements are prepared by an independent CPA or accounting firm
	Financial statements are prepared in accordance with generally accepted accounting principles
	Accounting personnel preparing in house financial statements have the education and experience
	Financial statements are reviewed by an independent CPA or accounting firm
	Financial statements are audited annually by an independent CPA or accounting firm
	Indirect cost schedule is audited annually by an independent CPA or accounting firm
5.	Please disclose any related party situations that could impact your financial reporting. (i.e. if principals of your firm are involved in business dealings with other entities owned by the principals, such as your firm renting office space, equipment, land, etc. from another firm owned/controlled by the same majority owners). Check if not applicable
	Check ii not applicable

6.	Does your company purchase "key-man" insurance policies on management, where <u>the company is the beneficiary</u> of the policy?
	Yes No
7.	What is the total amount of "key-man" insurance expense paid by your firm during the period reported?
	\$
8.	Does your company authorize travel expenses based on Federal Travel Rates established by the IRS? See www.gsa.gov .
	Yes No
9.	Does your company have a written travel policy?
	Yes No
10.	
	Federal government and UDOT regulatory requirements? Yes No
11.	Is your calculated overhead rate or billable hourly rate in compliance with Federal
	Acquisition Regulations (FAR), Title 48, Part 31? Yes No
	BOR: Does your company require direct labor employees to keep time sheets verifying actual hours worked?
12.	If no, how does your company track direct labor employees time?
	Yes No
13,	How are your employee time sheets documented for project related and non-billable time? (Please attach a sample copy of a time sheet.)
	Separate time sheets are prepared to record indirect or non-billable time such as vacation and holidays
	The company's accounting system costs non-billable time as part of indirect expenses (overhead)
	Time sheets reflect and segregate both direct project time and non-billable time
	Employees record their own time on the time sheet
	Corrections to time sheets are done by crossing out the incorrect entry and initialing the correct entry
	Other Corrections (Please Explain)
	Time sheets have the assigned project or job cost number on them
	Time worked is entered in an on-line system using a project or job cost number
	Accounting system allocates hours and expenses to projects based on time sheets
	Other (Please Explain)

					1		
				Yes		No	
5. How does your compar	ny recover costs asso	ociated with no	on-billable la	abor costs	?		
Included as part of indi	rect (overhead) expen	ses for determi	ning an over	head rate			
Included as a burden p	` ' '						
Other (Please explain)	oreer hage for earearan	or or arribarry	Sinable rate				
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6. For direct labor salarie	ed employees, how	is the hourly r	ate calculat	ted?			
Annual salary divided b	oy 2,080						
Other (Please explain)	· · · · · · · · · · · · · · · · · · ·						
7. For direct labor salarie vertime premium rate calcull projects worked on, as par monthly salary divided by	lated? For example art of the business, we total hours worked d	, if a salaried of the could receive in the could receive in the court of the court	employee w ts fair share iod.)	orks more	e than 4	40 hour	s per week
	C	Check if not ap	plicable				
8. How is the premium po	rtion of overtime com	npensation ha	ndled by yo	our firm?			
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14. Are time sheets reviewed and approved by the employee's immediate supervisor?

20.	Is time	charged	to pro	iects	durina	leave	time	7
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Yes	No	

21. How does your company recover costs associated with vacation, sick, holiday, leave time, or other paid benefits?

Costs are included as part of general overhead (indirect expenses)
Other (Please explain)

22. Please list items included in your "employee benefit" package.

EQUIPMENT AND DIRECT COSTS:

23.	Are any of the general and administrative costs also billed as a direct cost?	If yes, indicate which ones.
	(i.e. vehicle, communications, equipment, travel, meals, etc.)	

24. Does your company keep records showing the usage segregation of equipment and other direct charges by each project?

Yes No Not applicable

25. Please identify how your firm allocates the following types of expenses.

Expense	Direct Expense	Indirect Expense	Both	N/A
Indirect Labor				
Computer Maintenance & Supplies				
Contracted Labor				
Equipment charges				
Mileage reimbursement				
Photocopies, printing				
Postage				
Technological				
Telecommunications				
Travel Expense				
Vehicle Expense				
Clerical Labor				
Computer / Software Usage				
Other (Identify)				

26	How are billing rates	s determined for con	nnany owned ed	guipment and other	company services?
20.	Tiow are billing rates	3 actorring a ror cor	lipally owlied co	Juipinioni and othic	company scryices:

Included as part of indirect expenses for calculation of an overhead rate	
Included as a charging cost per hour	
Equipment is billed at a daily or monthly rate	
Standard unit rate is developed for equipment and other company services	
Calculated as a percentage of direct labor	
Other (Please explain)	
Not applicable	

27. How would your firm invoice the Utah Department of Transportation (UDOT) for direct project costs?

At the actual cost including a description of labor hours, materials, any direct costs
At the actual cost, plus an agreed overhead rate percentage additive
At the actual cost, plus an agreed overhead rate percentage, plus a fixed fee (profit)
At a lump sum, total costs for a completed project
At an hourly billing rate which includes burden and a fixed fee
Other (Please explain)

OTHER:

O۱	VERHEAD RATES:					
1.	. Please provide an overhead rate schedule indicating total direct labor and related costs (fringe benefits) and general and administrative costs (indirect expenses). Calculate the overhead rate based on a percentage of direct labor. Exclude any FAR related unallowed costs. (For reference, see FAR, Title 48, Part 31). (Refer to the attached example guideline format)					
2.	2. Listed below are the overhead rates calculated for our company for contracting projects with UDOT.					
		FRINGE BENEFITS OVERHEAD RATE				
		GENERAL AND ADMINISTRATIVE RATE				

(Both the fringe and general/administrative overhead rates should be calculated based on the total direct labor dollar amount.)

COMBINED TOTAL OVERHEAD RATE

I CERTIFY THAT THE FOREGOING STATEMENTS, ANSWERS TO QUESTIONS, AND ANY SCHEDULES ARE ACCURATE AND COMPLETED TO THE BEST OF MY KNOWLEDGE.

SIGNATURE	
PRINTED NAME	
TITLE	
DATE	

SCHEDULE OF FEDERAL ACQUISITION REGULATIONS (FAR) UNALLOWABLE COSTS PER TITLE 48, PART 31

The following are most of the general unallowable costs that cannot be used for inclusion in overhead rate calculations. These costs are to be excluded before calculating an overhead rate based on a total direct labor dollar amount. This list is provided as a reference and is not all inclusive of the unallowable costs.

ACCOUNT DESCRIPTION

FAR REFERENCE SECTION

Advertising and Public Relations	31.205-1
Alcoholic Beverages	31.205-51
Amortization of Goodwill	31.205-49
Bad Debts	31.205-3
Business Promotions	31.205-1, 31.205-8
Capital Raising	31.205-27
Collection Costs	31.205-3
Contingencies	31.205-7
Contributions and Donations	31.205-8
Employee Morale, Food Service, Gifts, Recreation	31.205-13
Entertainment Costs (Social Activities)	31-205-14
Fines and Penalties	31.205-15
Federal Income Taxes (See Note 1)	31.205-41
Goodwill	31.205-49
Insurance (Life Insurance For Company Officers)	31.205-19(2)(vi)
Interest Paid	31.205-20
Key Man Life Insurance	31.205-19
Legal Costs (Limited) (Litigation Unallowed)	31.205-47(f)
Lobbying Costs	31.205-22
Losses On Other Contracts	31.205-23
Marketing Expenses	31.205-1(f)(5)(6)
Membership in Social/Dining, Country Clubs	31.205-1
Organization/Reorganization Company Costs	31.205-27
Patent Costs	31.205-30
Personal Use of Company Vehicles	31.205-6
Professional Service Fees (See Note 2)	31.205-33
Promotional Material	31.205-1(f)(5)
Relocation Costs (If Over \$1,000)	31.205-35(c)
Retainer Agreements	31.205-33
Social Activities	31.205-14
Trade Show Expenses and Labor	31.205-1
Travel Costs (See Note 3)	31.205-46
· /	

- Note 1: Federal income taxes and excess profits taxes are unallowable as well as taxes associated with financing, refinancing, funding, and reorganizations. State and local income taxes are allowable.
- Note 2: There are certain professional and consultant services costs performed that are unallowable. (e.g. legal litigation expenses)
 In order for these costs to be considered allowable, the nature and scope of the services rendered must be in relation to the service required and must be of necessity and reasonable.
- Note 3: Costs for travel including meals, lodging, and incidental expenses are allowable subject to limitations based on the Federal Travel Regulations in regards to mileage rates, actual per diem, lodging, transportation, or a combination thereof.

 Travel expenses must not exceed on a daily basis the maximum per-diem rates, airfare, vehicle mileage, and lodging. To obtain these rates, please contact Henry L. Bryan at (801) 965-4138.

OVERHEAD RATE SCHEDULE BASED ON ALLOWABLE AND UNALLOWABLE COSTS (EXAMPLE GUIDELINE FORMAT)

FOR THE YEAR OR PERIOD ENDED:	
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THIS SCHEDULE IS PROVIDED AS AN ASSISTANCE IN CALCULATING AN OVERHEAD RATE BASED ON TOTAL DIRECT LABOR COSTS. YOUR COMPANY'S ACCOUNTS AND STRUCTURE MAY VARY WHICH IS ACCEPTABLE. THIS SCHEDULE IS INTENDED TO BE USED AS A GUIDELINE TO HELP ESTABLISH A STANDARD REPORTING FORMAT AND COMPLY WITH THE FEDERAL ACQUISITION REGULATIONS (FAR), TITLE 48, PART 31.

YOUR EXPENSE ACCOUNT BALANCE IN YOUR OVERHEAD RATE SCHEDULE SHOULD AGREE WITH YOUR INCOME STATEMENT.

ACCOUNT DESCRIPTION		EXPENSE ACCOUNT BALANCE	TOTAL COSTS AS PERCENT OF DIRECT LABOR	U	FAR NALLOWED COSTS		FAR ALLOWED COSTS	TOTAL ALLOWED OVERHEAD RATE PERCENT
Total Direct Labor	\$	2,514,156	100.00%	\$		\$	2,514,156	100.00%
Fringe Benefits & Related Costs:								
Disability Insurance	\$	12,575	0.50%	\$	-	S	12,575	0.50%
Medical Group Insurance	\$	326,840	13.00%	\$	_	\$	326,840	13.00%
Payroll Taxes	\$	282,516	11.24%	\$	-	\$	282,516	11.24%
Pension or Retirement Plan (401K)	\$	150,256	5.98%	\$	-	\$	150,256	5.98%
Unemployment Insurance	\$	15,466	0.62%	\$	-	\$	15,466	0.62%
Worker's Compensation	\$	50,236	2.00%	\$	-	\$	50,236	2.00%
Total Fringe Benefits	\$	837,889	33.33%	\$		\$	837,889	33.33%
Direct Costs:								
Direct obsta.	\$	_	0.00%	\$	_	\$	_	0.00%
	S	_	0.00%	\$		\$	_	0.00%
	\$	12	0.00%	\$	5	\$	-	0.00%
	\$		0.00%	\$	= = =	\$	12	0.00%
	\$		0.00%	\$		\$	-	0.00%
	\$	-	0.00%	\$	-	\$	-	0.00%
Total Direct Costs	\$	-	0.00%	\$		\$:	0.00%
Total Bridge Goods	Ť		0.0070					0.0070
General Overhead (Indirect Expenses)			ord Harrison			1121	V221 7V20 At 1220 6 CP 17V1 AGO.	993 100000 8894 1300000
Indirect Labor	\$	1,178,873	46.89%	\$		\$	1,178,873	46.89%
Advertising	\$	50,566	2.01%	\$	50,566	\$	121	0.00%
Amortization (Goodwill)	\$	10,566	0.42%	\$	10,566	\$	12	0.00%
Bad Debt Expense	\$	68,354	2.72%	\$	68,354	\$	<u>-</u>	0.00%
Computer Maintenance and Supplies	\$	208,857	8.31%	\$	-	\$	208,857	8.31%
Depreciation	\$	78,505	3.12%	\$	<u>=</u>	\$	78,505	3.12%
Donations and Contributions	\$	8,566	0.34%	\$	8,566	\$	-	0.00%
Dues and Subscriptions	\$	35,495	1.41%	\$	-	\$	35,495	1.41%
Entertainment	\$	19,626	0.78%	\$	19,626	\$	-	0.00%
Equipment Rental	\$	3,560	0.14%	\$	-	\$	3,560	0.14%
General Business Insurance	\$	120,550	4.79%	\$	=	\$	120,550	4.79%
Insurance	\$	50,456	2.01%	\$	=	\$	50,456	2.01%
Interest Expense	\$ \$ \$	56,233	2.24%	\$	56,233	\$	-	0.00%
Maintenance and Repair	\$	30,767	1.22%	\$	-	\$	30,767	1.22%
Marketing	\$	121,200	4.82%	\$	121,200	\$	-	0.00%
Office Supplies	\$	108,857	4.33%	\$	-	\$	108,857	4.33%
Postage	\$	25,904	1.03%	\$	-	\$	25,904	1.03%
Professional Fees	\$	74,198	2.95%	\$	-	\$	74,198	2.95%
Professional Training and Fees	\$	16,459	0.65%	\$	-	\$	16,459	0.65%
Recruiting Expenses	\$	78,555	3.12%	\$	-	\$	78,555	3.12%
Rent	\$	354,850	14.11%	\$	-	\$	354,850	14.11%
Reproduction Copies	\$	46,566	1.85%	\$	-	\$	46,566	1.85%
State & Local Income Taxes (No Federal)	\$	185,456	7.38%	\$	-	\$	185,456	7.38%
Taxes - Property, Other	\$	20,785	0.83%	\$	-	\$	20,785	0.83%
Telephone	\$	78,590	3.13%	\$	-	\$	78,590	3.13%
Travel, Meals, Lodging	\$	123,289	4.90%	\$	40,568	\$	82,721	3.29%
Utilities	\$	123,122	4.90%	\$	-	\$	123,122	4.90%
Vehicle Expense	\$	56,566	2.25%	\$	8,995	\$	47,571	1.89%
Miscellaneous Expenses (Reasonable)	\$	8,890	0.35%	\$	-	\$	8,890	
Total General Overhead (Indirect Expenses)	\$	3,344,261	133.02%	\$	384,674	\$	2,959,587	117.72%
Total Fringe Benefits & General Overhead	\$	4,182,150	166.34%	\$	384,674	\$	3,797,476	151.04%
		,, -3			,	-	_, , . , . ,	

NOTE:

Utah State Transportation and Administrative Rule R907-66 defines key management officers whose bonuses or incentive compensation cannot be reimbursed on cost-reimbursable contracts with consultant engineering firms. Bonuses and incentive compensation for key management officers are not eligible for reimbursement. Key management officers includes: owners, presidents, chief executive officers, or other individuals who act in a similar management capacity. Bonuses or incentive compensation for non-key management employees may be eligible for reimbursement if: (1) the consultant enters into an agreement with its employees pursuant to an established plan or policy before the services are rendered, (2) the agreement establishes the terms by which the consultant pays bonuses or incentive compensation to employees, (3) the basis for payment of bonuses or incentive compensation is supported and documented, (4) the bonuses or incentive compensation are reasonable. UDOT will remove ineligible bonue/incentive compensation from the overhead cost pool when developing the allowable overhead indirect cost rate. (Please see the attached Bonus Administration Rule R907-66)

Form W-9 (Rev. November 2005) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give form to the requester. Do not send to the IRS.

раде 2.	Name (as shown on your income tax return)							
5	Business name, if different from above							
x type	Check appropriate box: Sole proprietor Corporation Partnership Check		☐ Exempt from backup withholding					
Print o	Address (number, street, and apt. or suite no.)	Requester's name and	address (optional)					
Print or type Specific Instructions	City, state, and ZIP code							
888	List account number(s) here (optional)	•						
Part I Taxpayer Identification Number (TIN)								
Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to get a TIN on page 3.								
	If the account is in more than one name, see the chart on page 4 for guidelines on whose or to enter.	e Employer	Identification number					
Part	Certification							
Under penalties of penjury, I certify that:								
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and								

- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. person (including a U.S. resident allen).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. (See the instructions on page 4.)

Sign Here	Signature of		
Hore			
Here	U.S. person 🕨	Date ►	

Purpose of Form

A person who is required to file an information return with the IRS, must obtain your correct texpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

U.S. person. Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee.
- In 3 above, if applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note, if a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

For federal tax purposes, you are considered a person if you are:

- An individual who is a citizen or resident of the United States.
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States, or
- Any estate (other than a foreign estate) or trust. See Regulations sections 301.7701-6(a) and 7(a) for additional information.

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

The U.S. owner of a disregarded entity and not the entity,

Cat. No. 10231X Form W-9 (Rev. 11-2005)